



**Janice K. Brewer**, Governor  
**John S. Halikowski**, Director  
**John H. Nichols**, Deputy Director

**Business Engagement and Compliance**

1135 N. 22nd Ave.  
MD 154A  
Phoenix, AZ 85009

October 21, 2013

RE: DBE Goal Assessment  
H9999-99D  
DS999-2014  
ADOT Disparity Study

The DBE Goal assessed for the above referenced project is 7.35%. DBE availability has been identified in the following categories:

- Document Preparation
- Financial/Economic Analysis
- Public Information Meetings and Public Hearing
- Public Relations/Public Involvement

DBE availability is based on the Arizona UCP directory, which can be searched by specialty and/or NAICS code at <http://adot.dbesystem.com>.

NOTE: If you are a sub-recipient of federal aid from ADOT for an A&E Project, please forward this DBE Goal Assessment to Mike DenBleyker, Contract Compliance Officer, Engineering Consultants Section at [mdenbleyker@azdot.gov](mailto:mdenbleyker@azdot.gov).

There are no requirements for On-the-Job Training.

If you have any questions regarding this assessment, please contact the ADOT Business Engagement & Compliance Office at (602) 712-7761.

Sincerely,  
**Charlene Neish**  
Contractor Compliance Program Manager  
Arizona Department of Transportation  
Business Engagement & Compliance Office