

# ADOT DBE Professional Services & Construction Task Forces

2015 – 2016 Strategic Plan

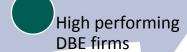








**RESULTS** 





**VISION** Create and sustain an environment where DBE firms are valued and utilized as integral participants in the state transportation system without regard to DBE program goals.

**MISSION** To successfully integrate

construction, and operation of the state

DBE's into the planning, design,

transportation system.



transportation owners and industry

valued by

DBE utilization commensurate with availability



 Provide venue to discuss issues affecting DBE utilization and scess

### **ORGANIZATIONAL CULTURE**

 Create a mentorship environment

# Our Values



**DEVELOPMENT** Foster business development opportunities for DBEs to grow and thrive from the program.



**ACCESS** Promote access to resources and training to build DBE competitiveness.



# **MONITORING**

 Yield innovative and effective methods to reach program goals

# **STRATEGIES**

Improve transparency of **ADOT** procedures and compliance results

**TRANSPARENCY** 

to increase capacity of DBE

# **DBE CAPACITY BUILDING**