

For More Information

ADOT STAFF:

Vivien Lattibeaudiere, Ph.D.

Employee & Business Development Administrator VLattibeaudiere@azdot.gov

Small Business & Workforce Development Officer KLane@azdot.gov

Francesca Martin

DBE Supportive Services Program Manager FMartin2@azdot.gov

Adam Campos

DBE Supportive Services Technician ACampos@azdot.gov

Contact Information

DBE Supportive Services Program

1801 W. Jefferson St. Suite 101 (MD 154A)
Phoenix, AZ 85007
Phone 602.712.7761
Fax 602.712.8429



Compliance is our Driver,
Opportunity is our Destination

Disadvantaged Business Enterprise (DBE) Supportive Services Program





ADOT's Business Engagement and
Compliance Office (BECO) implements a
DBE Supportive Services Program that
coordinates business development programs,
trainings, networking events and individualized
services to increase the organizational and
business self-sufficiency of small and
Disadvantaged Business Enterprises (DBEs).

CFR 49 Part 26

BECO MISSION

Educating, developing and *connecting* DBEs, small businesses, contractors and individuals to build Arizona.

VISION

One Team, One Vision!

Continually making bold moves to remain the national model and pacesetter for DBEs, small businesses and construction training programs.

GOALS

- Increase voluntary and inclusive DBE/SBC participation.
- Implement innovative training and program strategies for customers.
- Implement process improvements to reduce waste, save money and maximize program effectiveness.
 - Facilitate full DBE, OJT and EEO compliance for every firm, everywhere, on every contract.

VALUES

*Accountability *Innovation *Integrity *Partnering *Respect *Service *Excellence

The DBE Supportive Services Program offers assistance and provides services in a number of areas:

- ♥ Business and Technical Assistance
 ♥ DBE Certification and DBE Renewal Assistance
 - Business Development Program
- ADOT Business Coach on Demand Website
- ♀ AZ UTRACS Navigation and SBC Registration

The Program also provides educational opportunities to DBEs, small businesses and prime contractors and consultants. Here are some highlights of the opportunities provided:

- Regional and Specialized Workshops
 - ♥ Conferences and Expos
 - ♥ DBE Task Force Meetings
 - Financial Webinars
 - Networking EventsVunch and Learn Sessions
- Publication of Bi-monthly Newsletters



Below are community partners and other organizations' websites that provide information, resources and assistance to DBEs and small businesses:

America's Small Business Development Centers (AZPTAC)

www.azsbdc.net

American Indian Chamber Education Fund Procurement Technical Assistance Center www.aicccal.org

Arizona Chamber of Commerce List www.officialusa.com/stateguides/chambers

Arizona Commerce Authority www.azcommerce.com

Arizona Department of Revenue www.azdor.gov

Arizona Procurement Portal https://app.az.gov/

Arizona Small Business Association www.asba.com

Arizona State Procurement Office www.spo.az.gov

Associated Minority Contractors of America (AMCA)

www.amcaaz.com

Minority Business Development Agency Business Center (MBDA)

www.mbda.gov

U.S. DOT Small Business Transportation Resource Center (SW Region)

https://www.transportation.gov/osdbu/sw-region-sbtrc

U.S. Small Business Administration Arizona District Office

www.sba.gov/offices/district/az/phoenix