



High performing DBE firms

DBE utilization commensurate with availability

Business diversity valued by transportation owners and industry



VISION Create and sustain an environment where DBE firms are valued and utilized as integral participants in the state transportation system without regard to DBE program goals.



MISSION To successfully integrate DBE's into the planning, design, construction, and operation of the state transportation system.

Our Values



DEVELOPMENT Foster business development opportunities for DBEs to grow and thrive from the program.



ACCESS Promote access to resources and training to build DBE competitiveness.



COLLABORATION Foster interactions between DBEs, ADOT, and industry, and give voice to DBEs seeking opportunities.



VOICE
• Provide venue to discuss issues affecting DBE utilization and success

ORGANIZATIONAL CULTURE
• Create a mentorship environment

TRANSPARENCY
• Improve transparency of ADOT procedures and compliance results

DBE CAPACITY BUILDING
• Engage industry to increase capacity of DBE firms

MONITORING
• Yield innovative and effective methods to reach program goals

STRATEGIES