



ADOT

Business Engagement & Compliance

DBE Supportive Services Program



azdot.gov/beco



Dear DBE Firm:

The Arizona Department of Transportation's (ADOT) DBE Supportive Services Program would like to congratulate and welcome you to the DBE program. The program is committed to facilitating access and equal opportunity for Disadvantaged Business Enterprises (DBE) and small businesses to participate on federally funded highway, transit and aviation projects.

ADOT's DBE Supportive Services Program continues to be the recognized leader in the country as we continue to expand programs like the DBE Business Development Program, the One-on-One Business Counseling, Lunch & Learn Sessions and other free services designed to assist DBEs and small businesses in becoming more competitive within the transportation industry.

Additionally, we are excited to inform you ADOT has created "Business CoachOn Demand" to assist you with various business challenges 24/7(<https://azdot.gov/business/adot-business-coach-demand>).

The ADOT Small Business Resource Center was established so you can meet, seek help and get answers to your specific questions from experts. You will find more information at this website:

<https://azdot.gov/business/business-engagement-and-compliance/disadvantaged-business-enterprise-dbe-program/dbe>.

Furthermore, the DBE Supportive Services Program has made a "Welcome Packet" available for newly DBE Certified firms. The Welcome Packet includes useful information on resources pertaining to programs and services offered by ADOT as well as other organizations and associations that support the women and minority small disadvantaged businesses industry. Please visit:

<https://azdot.gov/business/business-engagement-and-compliance/dbe-supportive-services/welcome-packet-new-dbes>.

In conclusion, we hope you will take advantage of the many free events and opportunities the ADOT DBE Supportive Services Program has to offer. Our goal is to transform and continuously improve our approach and programs to assist businesses like yours overcome barriers to entry while helping your business grow and increase revenue.

Sincerely,

Lorena Nava

DBE Supportive Services Program Manager
ADOT Business Engagement & Compliance Office