

Business Engagement and Compliance

Resolution or Empty Promise?

New Year, New Focus: 5 Resolutions for a Healthier, Wealthier Business

Are you a resolution keeper or an empty-promise expert? Or perhaps you have done away with setting annual declarations and prefer a minimalist (and undercover) approach to continuous improvement.

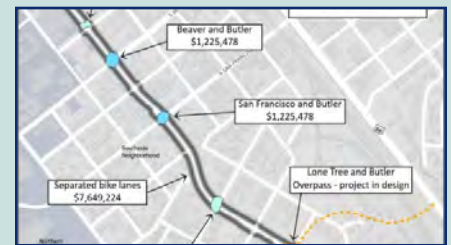
According to a Forbes Health survey conducted on Oct. 23, 2023, fitness is this year's most common New Year's resolution. Here are some more details, and the bold accents indicate our interest:

- **62% feel pressured to set a New Year's resolution.**
- Women (64%) feel slightly more pressured to set a resolution than men (60%).
- Overall, 48% of people say improving fitness is a top priority in 2024, while 36% cite improved mental health as a top resolution (respondents could select more than one).
- 55% say physical and mental health are of equal importance.
- **More people cite improved fitness as a top resolution (48%) compared to improved finances (38%), improved mental health (36%), weight loss (34%) and improved diet (32%).**
- Women (36%) and men (36%) equally cite improved mental health as a top resolution for 2024. However, women are more likely to focus on fitness (52%) in 2024 than men (42%).

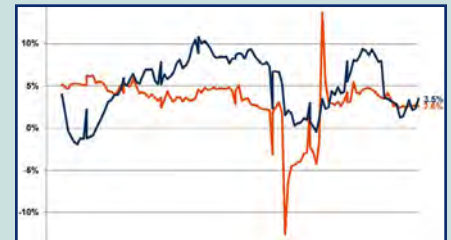
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Camp Verde OKs Road Project Agreement with ADOT



Flagstaff Gets \$9.6 Million Grant for Street Conversion



Arizona Construction Employment Up by 3,300 in November



NEWLY CERTIFIED DBE FIRMS

- Construction Supply Services LLC

- ▶ EVENTS
- ▶ OPPORTUNITIES
- ▶ EXTERNAL LINKS

Resolution or Empty Promise?

New Year, New Focus: 5 Resolutions for a Healthier, Wealthier Business

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- **20% of respondents say they keep themselves accountable when sticking to their goals.** This is a massive drop compared to last year's survey, for which 77% of respondents said they would keep themselves accountable.
- Overall, **80% of respondents feel confident in reaching their goals,** and only 6% lack this confidence.
- Men are slightly more confident (82%) than women (79%) in reaching their goals.

Fitness, finances, mental health, weight loss and improved diet are hot topics for New Year's resolutions. Applying these top-resolution areas to running a business in the design and construction industry will undoubtedly lead to a healthier work environment and a more successful business in 2024.

Here are some suggestions about how you can integrate these resolutions into your business:

- 1. Fitness: Foster a Healthy Team Environment** — Encourage and facilitate a fitness culture within your company. Offer gym memberships, create company fitness challenges or set up a flexible schedule, allowing employees to exercise during the day. A fit team is more energetic, focused and often more productive. These suggestions apply to you if you are a solopreneur too. Build in breaks to improve your energy and focus.
- 2. Finances: Financial Health for Business Growth** — Just as you streamline personal finances, apply the same principle to your business. Regularly review and adjust your budget, cut unnecessary expenses and invest in areas that promise growth. Stay updated with industry trends and incorporate cost-effective, innovative technologies to stay competitive and financially healthy.
- 3. Mental Health: Cultivate a Supportive Workplace** — Mental well-being is crucial for you and your employees. Promote a balanced work environment with clear communication, recognition and stress-reduction strategies. Consider offering mental health days, workshops on stress management or creating quiet spaces for relaxation and meditation in the workplace. These suggestions apply to all sizes of businesses, even independent entrepreneurs.
- 4. Weight Loss: Promote Overall Well-being** — While weight loss as a business goal may seem unconventional, promoting overall well-being can lead to a lighter, more dynamic work atmosphere. Encourage healthy eating by providing nutritious snacks or meals during meetings and incentivizing employees to track their health goals. If you and your employees work from home, stock your refrigerator and pantry with healthy choices. Consider creating a company-branded refrigerator magnet that reminds you and your team to stay healthy at home.
- 5. Improved Diet: Fuel Creativity and Stamina** — Just like a good diet fuels your body, a robust and healthy business strategy nourishes your company. Implement practices that enhance your business's diet — continuous learning, innovation and quality improvement. Encourage your team to consume educational content, attend workshops and bring fresh ideas to the table.

You will create a resilient, proactive and healthy business environment by aligning these personal health and well-being goals with your business objectives in 2024. It is about fostering a culture where the business and its individuals can thrive, leading to increased productivity, better morale and, ultimately, a more successful business.



Camp Verde OKs Road Project Agreement with ADOT

The Campe Verde Town Council has approved a [joint project agreement](#) with the Arizona Department of Transportation (ADOT) for the Finnie Flat Road and Montezuma Castle Highway Corridor Improvement Planning and Designing Project.

The vote was 7-0.

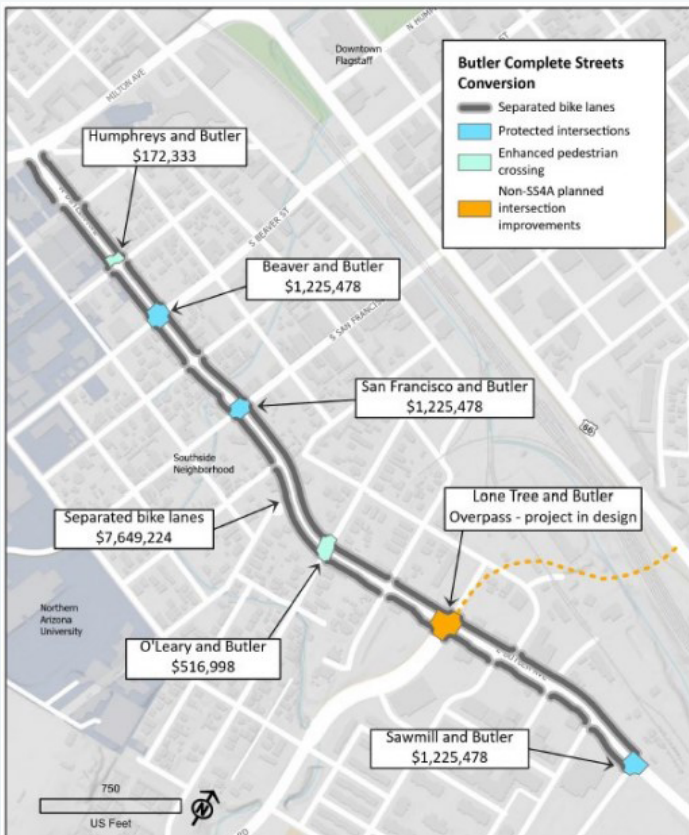
The town received a Strengthening Mobility and Revolutionizing Transportation (SMART) grant totaling \$896,500 from the U.S. Department of Transportation for the project. According to the [meeting agenda](#), the covered work “consists of design services for the beautification, widening and resurfacing of Finnie Flat Road from Highway 260 to Main Street, Main Street from Finnie Flat Road to Turner Street, and Montezuma Castle Highway from Main Street to the Black Bridge. The project includes realignment of the tri-intersection of Finnie Flat Road, Main Street and Montezuma Castle Highway, approximately 2 miles. The local agency has received funding through AZ SMART fund for the design of the project. The project cost, shown in Exhibit A, is estimated at \$896,500, which includes AZ SMART funds. The state will administer the design. The construction phase of the project will be addressed in a separate agreement for the design of Finnie Flat improvements from Highway 260 to the tri-intersection and from the Medical Center Hospital to the Black Bridge site near the public library.”



According to the presentation to the council during the Dec. 20 meeting, the agreement allows ADOT to administer the SMART grant portion of the process, manage contractor selection and solicitations, and ensure compliance with the grant provisions.

ADOT will handle the process until a contractor is selected then town officials will work with the contractor to help with the design.

Flagstaff Gets \$9.6 Million Grant for Street Conversion



The U.S. Department of Transportation has awarded the city of Flagstaff \$9.6 million to convert a roughly one-mile section of Butler Avenue into a modern thoroughfare with enhanced bicycle and pedestrian accessibility.

The Butler Avenue Complete Streets Conversion project will install bike lanes separated from vehicle traffic, implement three protected intersections, upgrade existing pedestrian crossings, add one new crossing and reduce motor vehicle speeds in the city’s southside neighborhood. Along Butler Avenue between Milton and Sawmill roads is Flagstaff’s highest bicycle-crash corridor. Officials expect to reduce the number of incidents and improve safety with the renovations.

Flagstaff has already received \$58 million in funding for transportation and infrastructure projects under the Infrastructure Investment and Jobs Act, according to a statement from Mayor Becky Daggett.

MetroPlan of greater Flagstaff contributed to the city’s grant writing and application process.

Work is planned to begin in the spring and finish by summer 2026. ([Source](#))

Arizona Construction Employment Up by 3,300 Jobs in November 2023

Arizona’s seasonally adjusted unemployment rate increased to 4.3% in November 2023, up from 4.2% for the month of October 2023, according to the latest [report](#) published by the Arizona Office of Economic Opportunity.

The national unemployment rate decreased to 3.7%, down from 3.9% in October 2023. In November 2022, Arizona had a seasonally adjusted rate of 4.0%, while the national rate was 3.6%.

The Construction sector added 3,300 jobs around the state November 2023.

Arizona had a gain of 35,900 jobs in nonfarm employment in November. “Prior to the pandemic (2010-2019), NSA nonfarm employment gained 28,800 jobs on average in November,” the report states.

The private sector gained 35,400 jobs over the month, led by Trade, Transportation and Utilities adding 16,600 jobs and Professional & Business Services adding 9,100 jobs. Government gained 500 jobs.

Ten of the 11 sectors tracked reported gains in November. The only sector to lose jobs was Other Services, which dropped 100. Year-over-year, eight of the 11 sectors reported gains, including Construction’s addition of 6,900 jobs.

Construction Employment

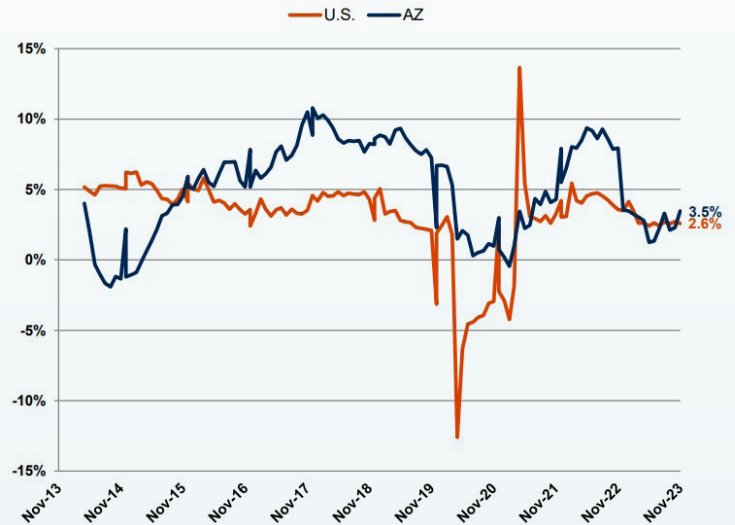
Statewide construction employment totals 205,400 jobs. In November 2022, the sector reported 198,500.

The Arizona Construction sector features three major segments: Buildings, Heavy, and Specialty Trades. There are currently 45,800 jobs in Buildings, which is up 400 from October 2023 and up 3,300 from November 2022. Heavy Construction added 600 jobs for the month, for a total of 24,000, and added 1,200 over the year. Specialty Trades added 2,300 jobs over the month for a total of 135,600, and the segment gained 2,400 year-over-year.

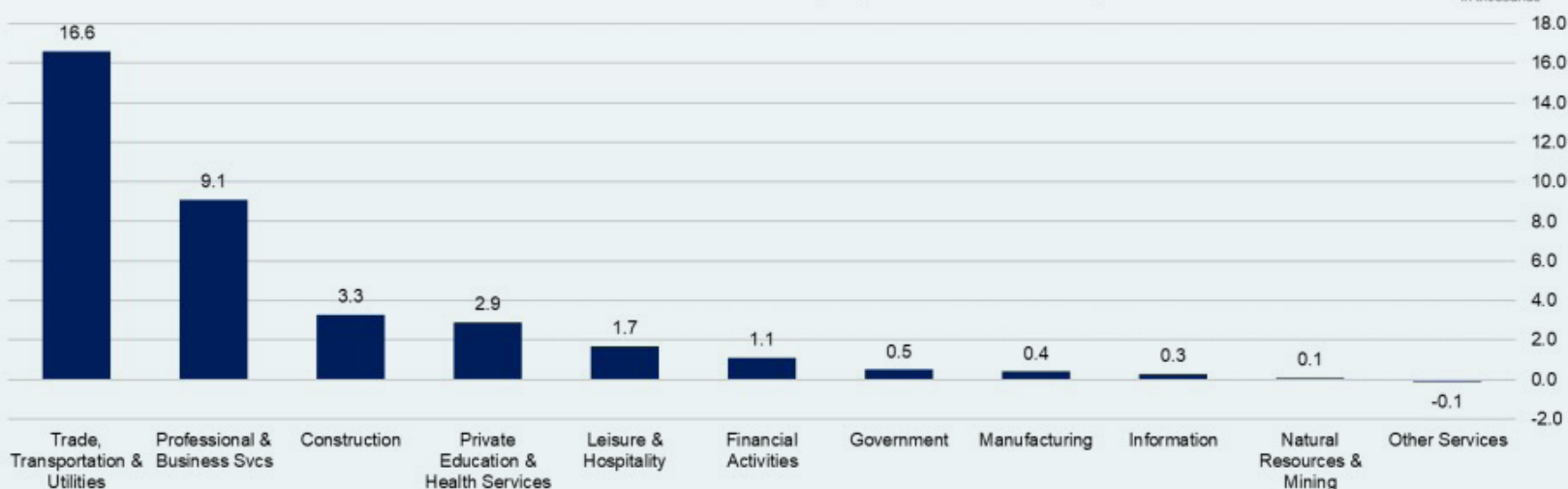
Construction jobs in the Phoenix Metro Area (Phoenix-Mesa-Scottsdale) added 2,500 jobs over the month for a total of 164,000. The November 2022 number was 156,700. Metro Tucson added 200 construction jobs over the month at 20,400, which is an increase of 600 year-over-year.

Yuma, Flagstaff, Prescott, Lake Havasu City-Kingman and Sierra Vista-Douglas combine Mining and Construction jobs in reporting their job sector totals. Yuma, Prescott, Lake Havasu City-Kingman were unchanged over the month, with 4,200, 7,200 and 4,300 construction jobs reported, respectively. Flagstaff added 100 jobs for a total of 3,100, as did Sierra Vista-Douglas at 2,100.

Arizona & U.S. Construction Employment
Year-to-Year Percent Change



Arizona NSA Month-Over-Month Employment Gain/Loss by Sector



Source: Produced by the Arizona Office of Economic Opportunity in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics

Business Engagement and Compliance

 ADOT/BECO  Other Associations

****ATTENTION TO ALL FIRMS****

Need help preparing DBE affidavits?
Please see our tutorial video below:

["Preparing DBE Affidavits"](#)



JANUARY

16 **AZCREW: What's Happening in Arizona's Industrial Market**
11:30 a.m. - 1 p.m.
Location: ASU SkySong Building 3
1365 N. Scottsdale Road, Scottsdale

17 **APWA: Economic Forecast**
11:30 a.m. - 1 p.m.
Location: Phoenix Country Club
2901 N. Seventh St., Phoenix

18 **IFMA: 52nd St. Clean Up**
4 - 6 p.m.
Location: Orangedale Early Learning Center
5048 E. Oak St., Phoenix

18 **AZ Water Association: So. Arizona Technical Luncheon & Webinar - CAP Update**
11:30 a.m.
Location: Water Campus
2955 W. Calle Agua Nueva, Tucson

19 **Valley Partnership: January Friday Morning Breakfast**
7:30 - 9 a.m.
Location: Phoenix Country Club
2901 N. Seventh St., Phoenix

23 **MAG: Specifications and Details Water/Sewer Working Group**
1:30 p.m.
Location: Virtual

24 **ASA AZ: Attorney's Council: How to Navigate Construction Defect Claims**
7:30 - 9 a.m.
Location: ASA AZ Office
4105 N. 20th St. Ste. 230, Phoenix



Featured Federal-Aid Projects

CURRENT OPEN SOLICITATIONS

Due Date	Project Valuation	DBE Goal	Solicitation / Project Number	Type	Project Owner and Description	Contact
1/19/24 11:00 a.m. MST	\$2.52 million	1.63%	040-B(232)T; F037101C	IFB	ADOT - Ash Fork Creek Bridges, Kingman to Ash Fork Highway (I-40) . The work consists of scour retrofit that will be performed on the Ash Fork Creek bridges.	Iqbal Hossain, Group Manager of Contracts and Specifications, at ihossain@azdot.gov .
1/19/24 11:00 a.m. MST	\$1.19 million	4.57%	T028501C; CLF-0(202)T	IFB	ADOT - System Preservation and Bridge Replacement, Chase Creek Bridge, Clifton . The work consists of a new bridge, realigning the Frisco Avenue, constructing the bridge approaches, and other related work.	Iqbal Hossain, Group Manager of Contracts and Specifications, at ihossain@azdot.gov .
1/19/24 11:00 a.m. MST	\$15.56 million	4.94%	F049501C; 017-A(261)T	IFB	ADOT - Pavement Rehabilitation, Cordes Junction Highway (I-17) to Happy Valley Road (SR 74), Phoenix . The work consists of milling one inch of the existing pavement on I-17, repairing Portland Cement Concrete Pavement, diamond grinding the surface of existing PCCP, and milling one inch of the existing pavement on ramps and the shoulders. In addition, the work includes; bridge repairs, pavement markings and other related work.	Iqbal Hossain, Group Manager of Contracts and Specifications, at ihossain@azdot.gov .
1/19/24 11:00 a.m. MST	\$45.5 million	1.92%	040-E(226)T; F042201C; 040-E(227)T; F049801C	IFB	ADOT - Pavement and Bridge Rehabilitation, Holbrook to Lupton Hwy and Sanders Hwy (I-40) . The work consists of milling the existing pavement surface and replacing it with new asphalt concrete, guardrail installation, hydro-demolition bridge deck slab concrete, and overlay.	Iqbal Hossain, Group Manager of Contracts and Specifications, at ihossain@azdot.gov .

External Links:

- [ADOT Current Advertisements](#)
- [ADOT Engineering Advertisements](#)
- [ADOT Public-Private Partnership Initiatives](#)
- [ADOT Advertised Alternative Delivery Projects](#)
- [Bidding Opportunities Around the State](#)

DBE SUPPORTIVE SERVICES PROGRAM

1801 W. Jefferson St., Ste. 101, Phoenix AZ
602.712.7761
DBESupportiveServices@azdot.gov



YOU ARE INVITED

TO AN IN-PERSON SUBCONTRACTOR/SUPPLIER PRE-BID

JANUARY 11, 2024 – 1:00 P.M. MST

SHERATON MESA HOTEL AT WRIGLEYVILLE WEST
860 N. RIVERVIEW, MESA, ARIZONA 85201

BIDDING OPPORTUNITIES FOR GMP 2 OF THE NEW CROSSFIELD TAXIWAY U PROJECT

Kiewit is actively seeking to engage subcontractors and suppliers interested in professional services, construction, and supplier opportunities on this project.

Anticipated contract opportunities include (but are not limited to):

Materials, Supply, and Support Services:

- Aggregate Supply
- Bearing Pad Supply
- Bridge Expansion Joint Supply
- Janitorial Services
- Precast Girders
- Ready-Mix Concrete Supply
- Safety Supplies
- Trench Drain Supplies

Construction Services

- AC Paving
- Asphalt Milling/Removal
- Bridge Structures
- Concrete Flatwork
- Concrete Pumping
- Curb & Gutter
- Fencing & Gates
- Maintenance of Traffic Supplies
- Maintenance of Traffic Supplies
- Masonry
- Overhead Signs
- Painting
- Potholing
- Quality Control
- Reinforcing Steel

- Saw & Seal
- Signage
- Sitewide Electrical
- Street Sweeping
- Striping & Pavement Markings
- Temporary Roadway Barrier
- Trucking
- Water Truck

Please join us to learn about this project and anticipated contract opportunities - and to meet members of our project leadership team.

New Crossfield Taxiway U. The project will construct a new 2,150 foot-long crossfield Taxiway U from Taxiway C to Taxiway D and include modifications to the existing Facilities and Services Complex, ramp and building air cargo modifications, roadway modifications, taxiway structure and airfield work, and utility modifications.

GMP 2 is the second of three packages that will make up the entirety of the project. GMP 2 will include all major roadways (Buckeye Rd. and Sky Harbor EB/WB) and structures (bridge/retaining walls) for this project.

Firms certified (or eligible for certification) as a Small Business Enterprise (SBE) by the **City of Phoenix** and/or a Disadvantaged Business Enterprise (DBE) by the **Arizona Unified Transportation Certification Program** are highly encouraged to attend.

TAKE THE FIRST STEPS

Step 1. Complete Kiewit's **Subcontractor Questionnaire**

Step 2. Create an account with **Building Connected**



CONTACT US AT

www.TaxiwayU.com

SouthwestOutreach@kiewit.com

PLEASE JOIN US!



IN-PERSON EVENT
SHERATON MESA HOTEL AT
WRIGLEYVILLE WEST



JANUARY 11, 2024
1:00 P.M. MST

LET'S BUILD TOGETHER.

I-17, ANTHEM WAY TI TO JCT. SR 69 (CORDES JUNCTION)



PROJECT OWNER

Arizona Department of Transportation

PROJECT NAME

I-17, Anthem Way TI to Jct. SR 69
(Cordes Junction)

Phoenix – Cordes Junction Highway

Public-Private Partnership
Design-Build-Operate-Maintain
Agreement

PROJECT NUMBER

17 MA 229 H6800 01C / NHPP-017-
A(228)S

DBE participation goal
established for this project:

10.16%
for Professional Services

10.88%
for Construction Work

OUR TEAM

The Kiewit-Fann Joint Venture (KFJV) is a strategic partnership between two trusted Arizona firms that have extensive experience working in rural environments, delivering highway projects. KFJV team members have an extensive history together on successful design-build and CMAR projects and have long-standing relationships with ADOT, local jurisdictions, and the community.

POTENTIAL SUBCONTRACT OPPORTUNITIES

KFJV is seeking diverse and local firms interested in pursuing multiple scopes of work on the I-17 Anthem Way project. The following scopes are open for solicitation:

- Buy PVC & CIP Wall Embeds
- De-lead Existing Bridge Bearings
- Handrail
- Bridge Deck Grooving
- Nursery Stock Trees
- Rock Bolt Walls
- Install Rock Anchors/Shotcrete
- Remove Ground Mounted Signs
- Routine Maintenance - Damaged Sign F&I
- Weld Bearing Replacements
- Slipform & CIP Concrete Barrier
- Flatwork

Attachments: Wage Decision No. AZ20210008 Mod No. 0 - Dated 01/01/2021

TAKE THE FIRST STEPS

Head to <https://www.kiewit.com/business-with-us/opportunities/i-17-anthem-way-project/> to complete the Subcontractor Questionnaire and create an account with Building Connected, or for additional information and future event dates.

QUESTIONS? CONTACT US!

Contact us to learn about anticipated subcontract opportunities on the I-17 Anthem Way project at Flex.Outreach@kiewit.com.

KFJV is committed to meeting or exceeding stated project participation requirements upon award of ongoing and upcoming Arizona Department of Transportation projects; assisting interested DBEs in obtaining bonding, lines of credit or insurance; providing interested DBEs information related to the plans, specifications and requirements for work to be subcontracted or supplied by these DBEs; assisting interested DBEs in obtaining necessary equipment, supplies, materials or related assistance or services; sub-dividing bid items into economically feasible work units to DBEs every advantage to quoting the project.

KFJV is an Equal Opportunity Employer.