

2. POLICY STATEMENT

TITLE VI/ADA NONDISCRIMINATION POLICY STATEMENT

The Arizona Department of Transportation (ADOT), as policy, assures nondiscrimination compliance on the grounds of race, color, national origin, age, sex, disability, limited English proficiency (LEP) and low-income status as provided by Title VI of the Civil Rights Act of 1964, the Federal-Aid Highway Act of 1973, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Americans with Disabilities Act of 1990 (ADA), Executive Order 12898 (Environmental Justice), Executive Order 13166 (limited English proficiency), Code of Federal Regulations 49 Part 21, Code of Federal Regulations 23 part 200, Code of Federal Regulations 49 part 303 and related nondiscrimination authorities.

As a condition of receiving federal financial aid from the Federal Motor Carrier Safety Administration (FMCSA) and, in accordance with USDOT 1050.2A, the Director of ADOT will sign FMCSA Title VI Assurances in 2024 further pledging the agency's commitment to nondiscrimination.

No person will be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any ADOT program or activity. Every effort will be made to ensure nondiscrimination in all of ADOT's programs and activities, whether those programs and activities are federally funded or not. ADOT's subrecipients, grant recipients, and contractors must also comply with this policy.

The ADOT Civil Rights Office and program areas will work closely to implement their mutual Title VI nondiscrimination program responsibilities. Therefore, each program area will take full responsibility for preventing discrimination and ensuring nondiscrimination compliance in all of ADOT programs and activities.

The Director delegates full authority to the Civil Rights Office and staff to assist in the effective implementation of the program as appropriate, to oversee and implement Title VI and related nondiscrimination authorities.



Arizona Department of Transportation - Director

03/14/2024

Date