## ARIZONA — DEPARTMENT OF — TRANSPORTATION



## **Important Work Ahead**

If you have big career goals and a heart for public service, the Arizona Department of Transportation can use your help. Team ADOT values trailblazers and innovative thinkers who can help pave the way to greater economic prosperity and a safer transportation system.

## ADOT employees shape Arizona's future through purpose-driven work!

- We are committed to safely connecting people and empowering the economy.
- We pride ourselves on being easy to work with, collaborative and results-focused.
- We understand that a good work-life balance is what allows us to do our best work.
- We are intent on maintaining a culture of inclusion and belonging.

## **Competitive benefits**

In addition to low-cost health and dental insurance, earned vacation hours and paid sick leave, ADOT also offers a variety of personal development opportunities, including career advancement and leadership programs. More benefits may include:

- Remote work, flex schedule and overtime pay opportunities.
- Multiple recognition programs, including monetary incentives.
- A tuition and professional development reimbursement program.
- Automatic enrollment in the Arizona State Retirement System after six months of employment — learn more at benefitoptions.az.gov.



