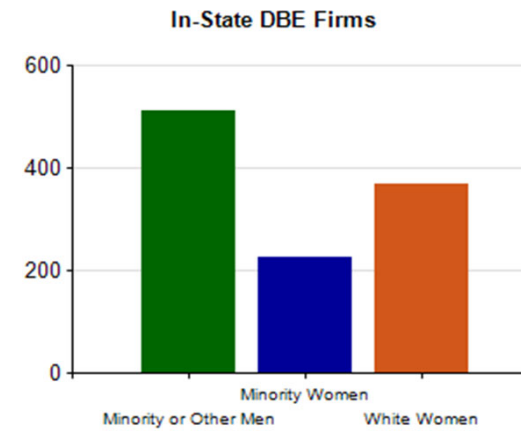
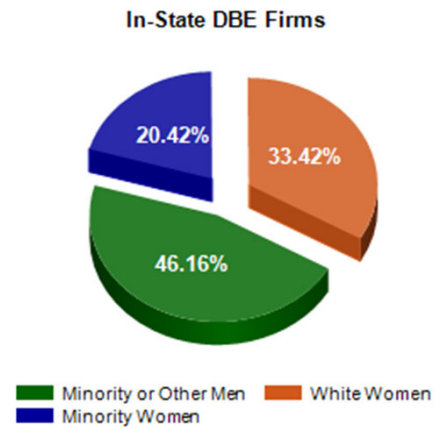


MAP-21 Ethnicity & Gender Summary

Certified Directory as of 9/30/2023

| Category | # of Firms | % of Firms |
|-----------------------|-------------|------------|
| Minority Women | 226 | 20.42% |
| Minority or Other Men | 511 | 46.16% |
| White Women | 368 | 33.42% |
| | 1105 | |



| Category | State | # of Firms | % of Firms |
|-----------------------|--------------|------------|------------|
| Minority or Other Men | AZ | 320 | 28.91% |
| | Out of State | 191 | 17.25% |
| Minority Women | AZ | 119 | 10.75% |
| | Out of State | 107 | 9.67% |
| White Women | AZ | 208 | 18.79% |
| | Out of State | 160 | 14.48% |

