

Dear DBE Firm,

The Arizona Department of Transportation's (ADOT) DBE Supportive Services Program would like to congratulate and welcome you to the DBE program. The program is committed to facilitating access and equal opportunity for Disadvantaged Business Enterprises (DBEs) and Small Businesses to participate on federally funded highway, transit and aviation projects.

<u>ADOT's DBE Supportive Services Program</u> continues to be the recognized leader in the country as we continue to expand programs like the DBE Business Development Program, the One-on-One Assistance, and other free services designed to assist DBEs and small businesses in becoming more competitive within the transportation industry.

Additionally, we are excited to inform you ADOT has created "<u>Business Coach On Demand</u>" to assist you with various business challenges 24/7.

The <u>ADOT Small Business Resource Center</u> was established so you can meet, seek help and get answers to your specific questions from experts.

Furthermore, the **DBE Supportive Services Program** has the following resources and opportunities that your firm can take advantage of:

- <u>Sign-up</u> to receive DBESS Communications
 - Stay connected through our Newsletters, Snapshots, upcoming events and more!
- Business Development Program: Complete the application <u>here</u>.
 - We offer a free 18-21 week course, once a year, covering business and industry topics to help you grow and enhance your business.
- DBE Spotlight Form: Showcase your company here.
 - We highlight one DBE per month in our newsletter and it's a great way to get some exposure!
- Task Force Meetings: View meeting schedule and recordings <u>here</u>.
 - We hold quarterly virtual meetings covering educational topics and updates that are important for industry.

In conclusion, we hope you will take advantage of the many free events and opportunities the ADOT DBE Supportive Services Program has to offer. Our goal is to transform and continuously improve our approach and programs to assist businesses like yours overcome barriers to entry while helping your business grow and increase revenue. If you have any questions or are looking for further resources please email our DBE Supportive Services team at: <u>DBESupportiveServices@azdot.gov</u>

Sincerely,

Lorena Nava DBE Supportive Services Program Manager ADOT Business Engagement & Compliance Office