



# CA Training

## BECO: New Federal Requirements

11/6/2025

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# DBE Interim Final Rule (IFR)

Effective October 3, 2025

## Summary of Changes to Certification Standards



The presumption of social disadvantage is eliminated.

This means that eligibility based on the race or gender of the owner(s) is removed.



Mandatory recertification is required for all DBE firms. This process, known as reevaluation, must be completed by the Arizona Unified Certification Program (AZUCP) partner agencies - ADOT, the City of Phoenix and the City of Tucson - as quickly as possible.



In order to apply for recertification, **every firm must submit** the following 2 documents - a current **Personal Net Worth (PNW) Statement** and a **Personal Narrative (PN)**.

# Re-Evaluation Guidelines

On October 31, 2025 the AZUCP issued a notification to all Arizona DBE certified firms regarding the mandatory reevaluation process. The reevaluation period will begin in early November, when a second notification will be sent providing specific instructions for submittal of the recertification application. The Personal Narrative (PN) will be a new requirement for most firms and we are developing additional guidelines to assist firms in understanding the required content.

[Recertification](#)  
[Personal Narrative Guidelines](#)

## More Information on the IFR



[Interim Final Rule](#)  
[October 3, 2025](#)



[IFR](#)  
[Guidance](#)



[DBE IFR Frequently](#)  
[Asked Questions](#)

# DBE Interim Final Rule (IFR)

As of October 3, 2025, these are the steps ADOT are taking to ensure compliance with the USDOT DBE IFR.

## ADOT Will Not:

Set any DBE contract goals on ADOT or Subrecipient contracts.

Count any participation towards its overall DBE goal **until the AZ UCP completes the reevaluation process.**

## ADOT Will:

Advertise, award, & administer all Federally-assisted contracts without DBE goals **until the AZ UCP completes the reevaluation process.**

Continue providing guidance and support to internal and external stakeholders.

# DBE Interim Final Rulemaking (FR)

**Until further guidance is received from USDOT, these are the steps  
ADOT are taking to conform to the direction of the IFR.**

## **Contracts executed prior to October 3, 2025:**

Continue to monitor for  
compliance  
the existing goals and  
contract language\*

## **Contracts awarded prior to October 3, 2025 and not executed:**

Continue with the execution  
of the awarded contract, and  
monitor for compliance with  
the existing goals and  
contract language\*

## **Contracts open prior to October 3, 2025 and not awarded:**

Continue with the award and  
execution of the contract to  
avoid construction delays  
and will seek guidance from  
FHWA regarding monitoring  
for compliance.

**\*Unless further guidance is issued by FHWA.**

# DBE Interim Final Rulemaking (FR)

**Until further guidance is received from USDOT, these are the steps ADOT are taking to conform to the direction of the IFR.**

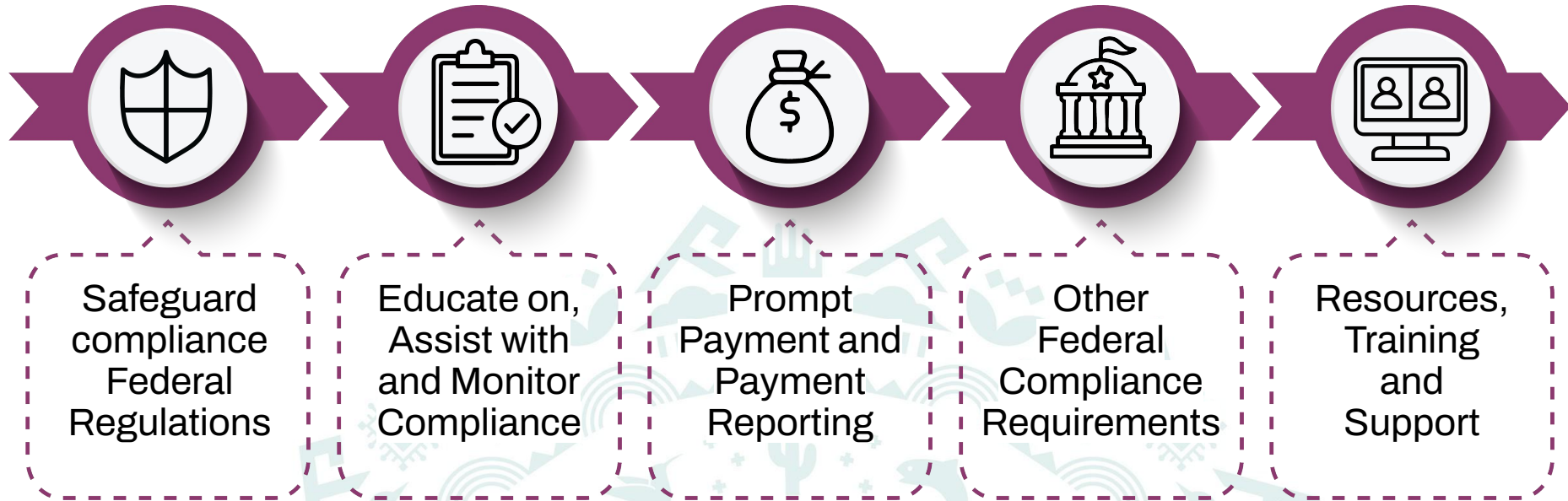
**Contracts advertised prior to  
October 3, 2025 and not  
open:**

Issue an addendum or revision  
to remove the DBE goals and  
include Interim DBE without  
goal contract language

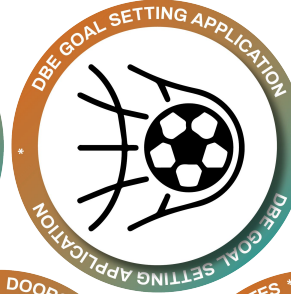
**Future projects not  
advertised:**

Include Interim DBE without  
goal contract language

# BECO Compliance in Action



# The Tech Team Supports:



BECO  
Website

## Need Support?



**AZUTRACS Support:**  
[AZUTRACS-Support@azdot.gov](mailto:AZUTRACS-Support@azdot.gov)

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