



## Notice to All DBE/ACDBE Firms

Effective October 3, 2025, the U.S. Department of Transportation (DOT) has issued an [Interim Final Rule \(IFR\)](#) that immediately changes how the Disadvantaged Business Enterprise (DBE) and Airport Concession DBE (ACDBE) Programs operate nationwide.

### What This Means:

- All DBE/ACDBE certifications will be reevaluated under new federal eligibility standards.
- Until reevaluations are complete, existing DBE/ACDBE certifications are not valid for contracting purposes and cannot be counted toward goals.
- Our Agency and all sub-recipients have paused goal setting and awards that include DBE/ACDBE goals.

### Next Steps for DBE/ACDBE Firms:

- The AZUCP is opening the reevaluation period as per the DBE IFR issued October 3, 2025.
- The certifying agencies are now accepting applications for recertification under the new standards.
- Please log in to your account at your agency's portal and submit the 2025 Evaluation Application.
- Review [DBE IFR FAQ'S-Updated 12-1-25](#)

Sincerely,

Business Engagement and Compliance Office