



ADOT Proposed FAA DBE Goal

ADOT – Business Engagement and Compliance
Keen Independent Research

October 2024

ADOT'S NONDISCRIMINATION NOTICE TO THE PUBLIC

The Arizona Department of Transportation (ADOT) hereby gives public notice that it is the Agency's policy to assure full compliance with Title VI of the Civil Rights Act of 1964, Title II of the Americans with Disabilities Act of 1990 (ADA), and other related authorities in all of its programs and activities.

ADOT's Title VI and ADA Programs require that no person shall, on the grounds of race, color, national origin, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity.

Any person, who believes his/her Title VI or ADA rights have been violated, may file a complaint. Any such complaint must be in writing and filed with the ADOT Civil Rights Office within one hundred eighty (180) days following the date of the alleged discriminatory occurrence. For additional information about ADOT's Civil Rights programs and the procedures to file a complaint contact ADOT Civil Rights Office via the information listed below:

ADOT External Civil Rights
MD 154A, 1801 W. Jefferson St., Ste 101
Phoenix, AZ 85007
PHONE: 602.712.8946
EMAIL: CivilRightsOffice@azdot.gov

Danielle Valentine
Title VI Coordinator
EMAIL: DValentine@azdot.gov

AVISO PÚBLICO DE LA LEY DE NO-DISCRIMINACIÓN DE ADOT

El Departamento de Transporte del Estado de Arizona (ADOT) informa al público que la agencia tiene como regla asegurar el cumplimiento de el Título VI de la Ley de los Derechos Civiles de 1964, del Título II de la Ley de ciudadanos Americanos con Discapacidades de 1990 (ADA) y otras normas relacionadas con todos sus programas y actividades.

Los programas del Título VI y ADA de ADOT exigen que a ninguna persona se le excluya de participar, se le nieguen beneficios o de ninguna otra manera sea sujeta a discriminación en ningún programa o actividad de ADOT por motivo de raza, color, país de origen, o discapacidad.

Cualquier persona que crea que se han violado sus derechos bajo el Título VI o el ADA, puede presentar una queja. Esta queja debe presentarse por escrito a la Oficina de Derechos Civiles de ADOT dentro de ciento ochenta (180) días a partir de la fecha en que se alega que ocurrió la discriminación. Para recibir más información sobre los programas de Derechos Civiles de ADOT y los procedimientos para presentar una queja, por favor póngase en contacto con la Oficina de Derechos Civiles de ADOT con la información que aparece abajo:

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AUXILIARY AIDS AND SERVICES

In compliance with Title II of the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, the Arizona Department of Transportation (ADOT) does not discriminate against qualified individuals with disabilities on the basis of disability in its programs, services, and activities.

ADOT will make reasonable accommodations to ensure that individuals with disabilities have an equal opportunity to enjoy ADOT's programs, services, and activities.

If you require an accommodation please notify an ADOT staff member.

For additional information or questions about ADOT's External ADA Program, please contact the External Civil Rights Programs at 602.712.8946.

SERVICIOS Y ASISTENCIA ADICIONAL

En cumplimiento con el Título II de la ley de ciudadanos Americanos con Discapacidades (ADA por sus siglas en inglés) y la Sección 504 de la Ley de Rehabilitación de 1973, el Departamento de Transporte del estado de Arizona no discrimina contra individuos con discapacidades en sus programas, servicios y actividades administrados por el departamento.

ADOT hará adaptaciones razonables para asegurar que individuos con discapacidades tengan las mismas oportunidades de disfrutar y participar en todos los programas, servicios y actividades de ADOT.

Las personas que requieran asistencia o una adaptación razonable por discapacidad por favor informe a un empleado de ADOT.

Si tiene cualquier pregunta o desea más información sobre el programa de no discriminación de ADOT, por favor póngase en contacto con la Oficina de Derechos Civiles de ADOT al 602.712.8946.

Anonymous Self-ID/identificarse anónimo

By completing this voluntary survey, ADOT will be able to determine who attends its public meetings and how the department can improve participation. The survey will also help ADOT fulfill federal reporting requirements.

<https://forms.gle/QaKDtZuAw172aKeU8>

Con su participación en esta encuesta voluntaria, ADOT podrá determinar quien participa en las reuniones públicas y como podrá mejorar la participación de miembros de minorías. La encuesta también le ayudará a ADOT a cumplir con requisitos federales.

<https://forms.gle/oHCUi1exHx15r8Ls8>

Topics

- Federal DBE Program
- FAA proposed goal and projections
- Request for comments

Federal DBE Program

- As USDOT funds recipient, ADOT must implement the Federal DBE program
- Federal requirements for overall DBE goal (49 CFR Part 26)
 - Determine base figure
 - Consider step 2 adjustments
 - Project portion of goal to be met through neutral means
 - Ensure that program operation is narrowly tailored

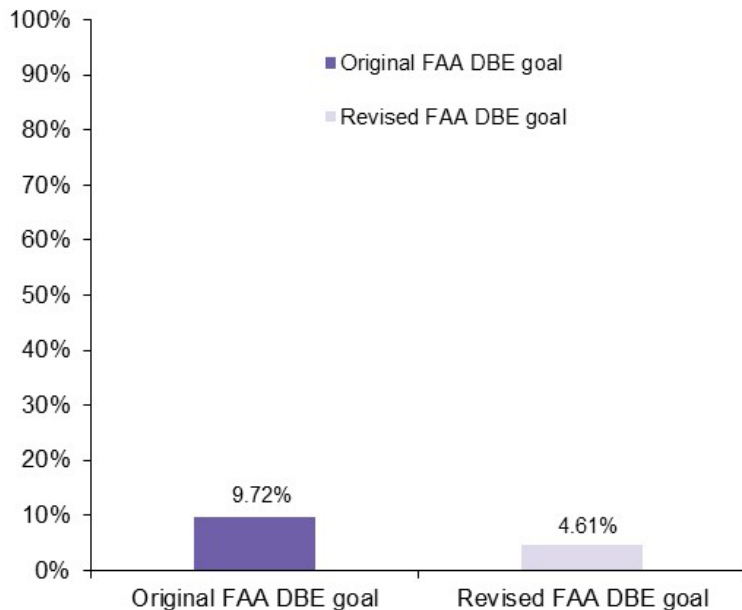
Overview of ADOT's steps to establish FAA-approved DBE goal

- Keen Independent conducted 2022 ADOT availability study that examined FHWA-, FTA- and FAA-funded contracts
- ADOT proposed an overall DBE goal of for future FAA-funded contracts based on 2022 study
- ADOT discussed proposed DBE goal with public (including plan to use race-neutral means)
- ADOT submitted DBE goal to FAA for approval
- In summer 2024, FAA reviewed ADOT's proposed overall DBE goal and provided comments
- In October 2024, ADOT revised its proposed DBE goal to respond to FAA comments
- ADOT is preparing to submit the revised overall DBE goal to FAA

Consideration of step 2 adjustment

- Base figure calculation of 4.61%
- Consideration of potential step 2 adjustment
 - Some factors support an upward adjustment
 - Some factors support a downward adjustment
 - ADOT chose to not make an adjustment and chose to use base figure as DBE goal for FAA-funded contracts
- ADOT proposes to use race-neutral means to achieve the overall DBE goal for FAA-funded contracts (no change from original proposal submitted to FAA)

Original and revised FAA DBE goal



Public comments (recorded portion)

- Use chat or raised hand reaction to be called on
- Please limit comments to less than 3 minutes
- Keen Independent can exercise option to silence individuals



Request for comments

- Do you have input on the proposed FAA DBE goal?
- Other insights and suggestions for ADOT?