

DBE/OJT CONTRACT COMPLIANCE

ABOUT BECO

ADOT's Business Engagement and Compliance Office (BECO) ensures compliance with ADOT's DBE and OJT Program Plan requirements.

BECO's DBE & OJT Contract Compliance team provides guidance, training and education to ADOT Departments and ADOT Subrecipients on advertising, awarding and administering USDOT contracts. This includes providing training to contractors and consultants in the highway infrastructure and transportation services industry who are bidding and performing work on USDOT funded contracts.

Disadvantaged Business Enterprise (DBE) Contract Compliance
ADOT Business Engagement & Compliance Office (BECO)



BECO GOALS

- Increase voluntary and inclusive DBE participation
- Implement innovative training and program guidance for the transportation industry
- Implement process improvements to ensure compliance with ADOT's DBE Program Plan
- Facilitate full DBE, OJT & EEO compliance for every firm, everywhere, on every contract



EDUCATIONAL OPPORTUNITIES

- Bespoke training and workshops on DBE Program Plan requirements
- Opportunities to connect at conferences and expos
- Systems Training and Support
- Ongoing DBE and OJT Support



ASSISTANCE OPPORTUNITIES

- Locating DBEs for subcontracting opportunities
- Systems access requests, i.e. DOORS
- Guidance for completing required forms/documents
- Discrepancy resolution, i.e. payment and performance issues



VISION

One Team, One Vision!
Everyone in Compliance - No Sanctions!

DBE/OJT Contract
Compliance Website



MISSION

Educating, developing and connecting contractors, DBEs, and small businesses to build Arizona's transportation infrastructure.



VALUES

- Accountability • Integrity • Respect
- Service • Innovation • Excellence
- Partnering • Business



**COMPLIANCE IS OUR
DRIVER - OPPORTUNITY
IS OUR DESTINATION**



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contractorcompliance@azdot.gov



azdot.gov/business/business-engagement-and-compliance/dbe-contract-compliance



OTHER DBE/OJT RESOURCES:



49 CFR
Part 26



ADOT DBE
Program Page



ADOT DBE
Program Plan



AZ UTRACS



BECO
Connects



DBE Contract
Compliance Page



DBE & Payment
Compliance Overview



DBE Affidavit
Training Video



History of the DOT
DBE Program



Federal Aid
Video Library



LPA DBE
Compliance Page



US DOT DBE
Program