



After Reevaluation

DBE Certification Moving Forward Under the IFR



June 23, 2026



ADOT'S NONDISCRIMINATION NOTICE TO THE PUBLIC

The Arizona Department of Transportation (ADOT) hereby gives public notice that it is the Agency's policy to assure full compliance with Title VI of the Civil Rights Act of 1964, Title II of the Americans with Disabilities Act of 1990 (ADA), and other related authorities in all of its programs and activities.

ADOT's Title VI and ADA Programs require that no person shall, on the grounds of race, color, national origin, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity.

Any person, who believes his/her Title VI or ADA rights have been violated, may file a complaint. Any such complaint must be in writing and filed with the ADOT External Civil Rights within one hundred eighty (180) days following the date of the alleged discriminatory occurrence. For additional information about ADOT's External Civil Rights programs and the procedures to file a complaint contact ADOT External Civil Rights via the information listed below:

<p>ADOT External Civil Rights 1801 W. Jefferson St., Phoenix, AZ 85007 PHONE: 602.712.8946 EMAIL: CivilRightsOffice@azdot.gov</p>	<p>Danielle Valentine Title VI Coordinator EMAIL: DValentine@azdot.gov</p>	<p>Krystal Smith ADA/504 Coordinator EMAIL: KSmith2@azdot.gov</p>
---	--	--





AVISO PÚBLICO DE LA LEY DE NO-DISCRIMINACIÓN DE ADOT

El Departamento de Transporte del Estado de Arizona (ADOT) informa al público que la agencia tiene como regla asegurar el cumplimiento de el Título VI de la Ley de los Derechos Civiles de 1964, del Título II de la Ley de ciudadanos Americanos con Discapacidades de 1990 (ADA) y otras normas relacionadas con todos sus programas y actividades.

Los programas del Título VI y ADA de ADOT exigen que a ninguna persona se le excluya de participar, se le nieguen beneficios o de ninguna otra manera sea sujeta a discriminación en ningún programa o actividad de ADOT por motivo de raza, color, país de origen, o discapacidad.

Cualquier persona que crea que se han violado sus derechos bajo el Título VI o el ADA, puede presentar una queja. Esta queja debe presentarse por escrito a la Oficina de Derechos Civiles de ADOT dentro de ciento ochenta (180) días a partir de la fecha en que se alega que ocurrió la discriminación. Para recibir más información sobre los programas de Derechos Civiles de ADOT y los procedimientos para presentar una queja, por favor póngase en contacto con la Oficina de Derechos Civiles de ADOT con la información que aparece abajo:

<p>ADOT External Civil Rights 1801 W. Jefferson St., Phoenix, AZ 85007 PHONE: 602.712.8946 EMAIL: CivilRightsOffice@azdot.gov</p>	<p>Danielle Valentine Title VI Coordinator EMAIL: DValentine@azdot.gov</p>	<p>Krystal Smith ADA/504 Coordinator EMAIL: KSmith2@azdot.gov</p>
---	--	--





AUXILIARY AIDS AND SERVICES

In compliance with Title II of the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, the Arizona Department of Transportation (ADOT) does not discriminate against qualified individuals with disabilities on the basis of disability in its programs, services, and activities.

ADOT will make reasonable accommodations to ensure that individuals with disabilities have an equal opportunity to enjoy ADOT's programs, services, and activities.

If you require an accommodation please notify an ADOT staff member.

For additional information or questions about ADOT's External ADA Program, please contact the External Civil Rights Programs at 602.712.8946.



SERVICIOS Y ASISTENCIA ADICIONAL

En cumplimiento con el Título II de la ley de ciudadanos Americanos con Discapacidades (ADA por sus siglas en inglés) y la Sección 504 de la Ley de Rehabilitación de 1973, el Departamento de Transporte del estado de Arizona no discrimina contra individuos con discapacidades en sus programas, servicios y actividades administrados por el departamento.

ADOT hará adaptaciones razonables para asegurar que individuos con discapacidades tengan las mismas oportunidades de disfrutar y participar en todos los programas, servicios y actividades de ADOT.

Las personas que requieran asistencia o una adaptación razonable por discapacidad por favor informe a un empleado de ADOT.

Si tiene cualquier pregunta o desea más información sobre el programa de no discriminación de ADOT, por favor póngase en contacto con la Oficina de Derechos Civiles de ADOT al 602.712.8946.



Anonymous Self-ID/Identificarse Anónimo

By completing this voluntary survey, ADOT will be able to determine who attends its public meetings and how the department can improve participation. The survey will also help ADOT fulfill federal reporting requirements.

<https://forms.gle/QaKDtZuAw172aKeU8>

Con su participación en esta encuesta voluntaria, ADOT podrá determinar quien participa en las reuniones públicas y como podrá mejorar la participación de miembros de minorías. La encuesta también le ayudará a ADOT a cumplir con requisitos federales.

<https://forms.gle/oHCUi1exHx15r8Ls8>

Small Business & Workforce Development (SBWD)

Continued Support to Small Businesses



1:1 Support & Engagement

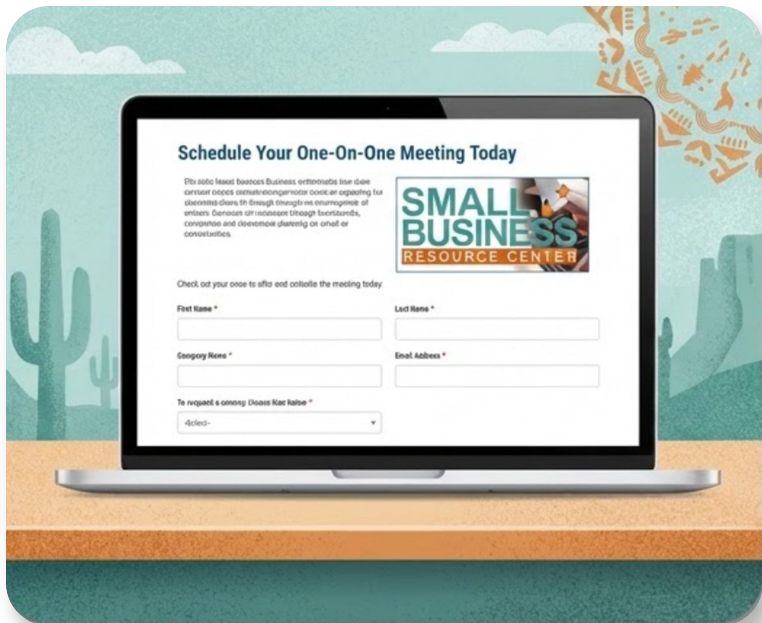
1:1 Support & Engagement 1:1 support for internal/external stakeholder engagement, as well as ongoing outreach, industry networking/educational events (like the EXPO).



Communications & Planning

Weekly/monthly communications will continue as usual while keeping the IFR requirements, updates and topics top of mind in our planning efforts.

Small Business Support & Resources





ARIZONA UNIFIED CERTIFICATION PROGRAM (AZUCP)

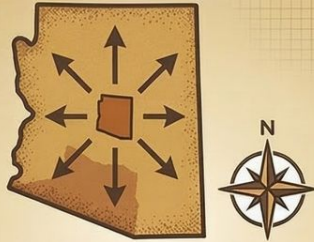


Kellye Adams

Lloyd Windle

Diane Nydick

Arizona Unified Certification Program (AZUCP)



ADOT

All firms located outside of Maricopa and Pima Counties, including interstate applicants.



City of Phoenix

All firms located in Maricopa County, AZ and any firm seeking certification in airport concessions as an ACDBE.



Tucson

All firms located in Pima County, AZ.

USDOT IFR Timeline of Communications



US DOT Interim Final Rule (IFR)

Effective October 3, 2025


Summary of Changes to Certification Standards



The **presumption of social disadvantage is eliminated**. This means that eligibility based on the race or sex of the owner(s) is removed.



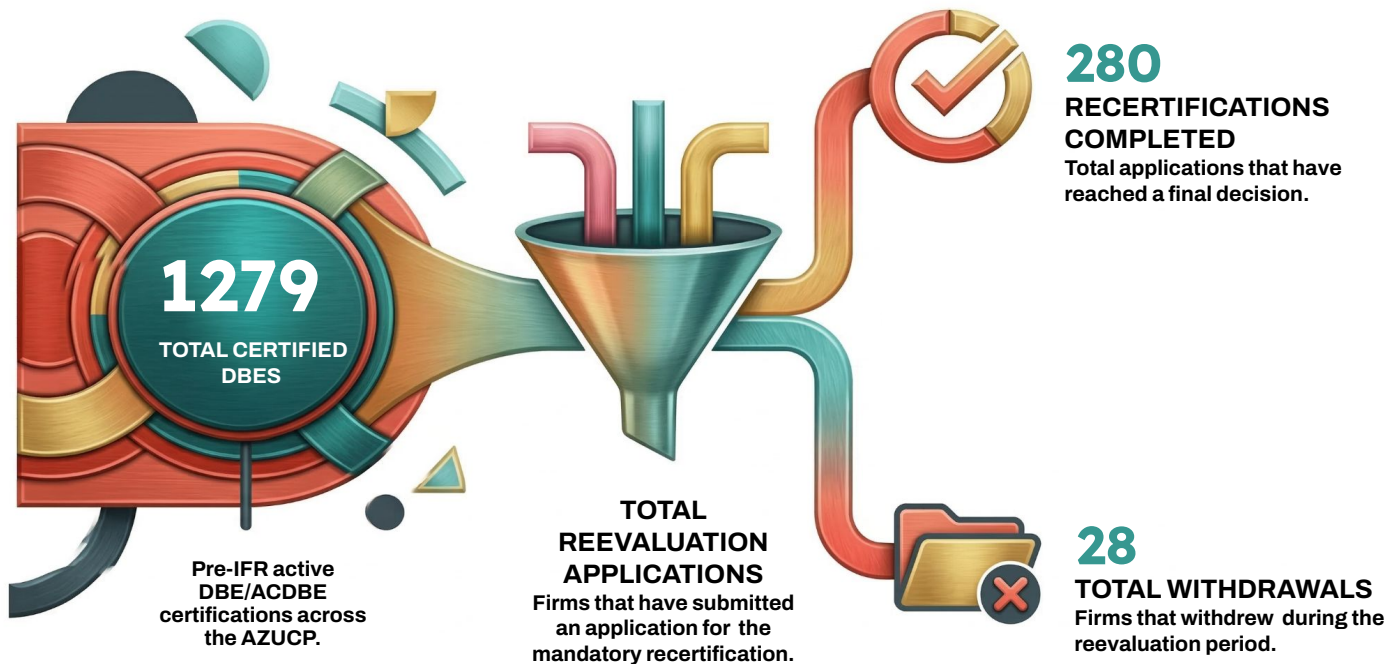
Mandatory reevaluation is required for all DBE firms and must be completed by the Arizona Unified Certification Program (AZUCP) partner agencies, ADOT, City of Phoenix and City of Tucson



Every DBE firm must submit:

1. Personal Net Worth (PNW)
2. Personal Narrative (PN)

DBE Interim Final Rule (IFR)



DBE IFR

Next steps the AZUCP will be taking
once the Reevaluation Process is complete:



Notify
USDOT
that the
reevaluation
is complete



The AZUCP
Directory &
agreement will be
updated to reflect
the new IFR
eligibility standards



Resume
accepting **new**
DBE applications
once updated
USDOT forms are
available



Ensure access
to resources,
training and
ongoing
support

DBE Interim Final Rule (IFR)

Steps ADOT is taking to conform to the Direction of the IFR

ADOT Will Not:

Set any DBE contract goals on ADOT or Subrecipient contracts

01

Count any participation towards its overall DBE goal **until the AZ UCP completes the reevaluation process.**

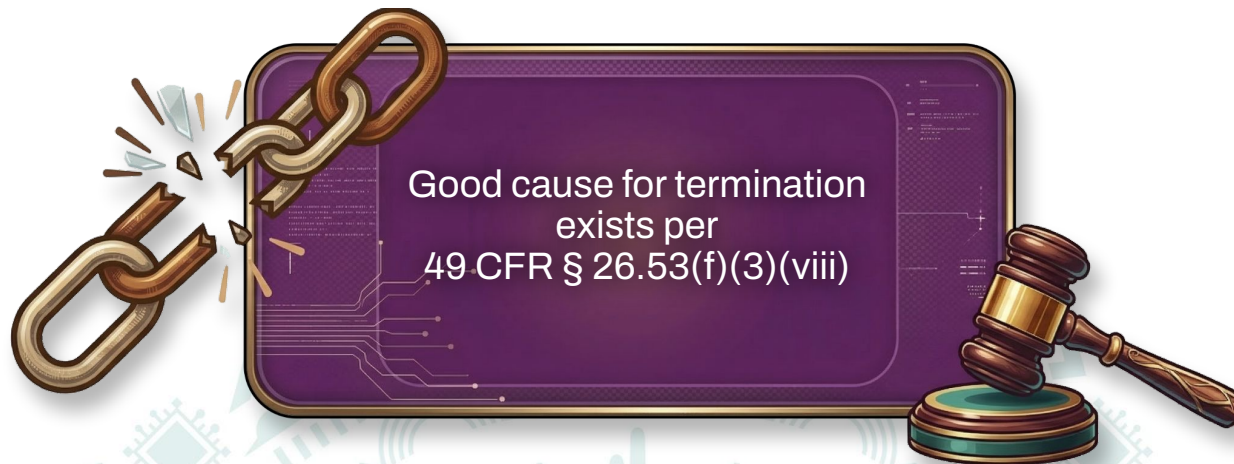
ADOT Will:

Advertise, award, & administer all Federally-assisted contracts without DBE goals **until the AZ UCP completes the reevaluation process.**

Continue providing guidance and support to internal and external stakeholders.

DBE Interim Final Rule (IFR)

Potential impacts to DBEs
who do not complete reevaluation process or withdraw*:



***In accordance with updated USDOT IFR and FAQ released December 1, 2025**

Commitment to Federal Requirements





EFFECTIVE JULY 1, 2026

What will DBE Certification Look Like in the AZUCP?

- New DBE, ACDBE and interstate applications will be accepted.
- Annual Declarations of Eligibility (DOEs) can be processed.
- AZUCP Directory (AZUTRACS) will be updated and only firms that have been reevaluated will appear as active DBEs.
- Any updates to your business (email, physical address, change in ownership, etc.) must be reported within 30 days by submitting a change request through your certifying agency portal.

Questions Related to the Interim Final Rule (IFR)

This form is intended to collect questions related to the DBE/ACDBE reevaluation process, Contracting requirements, and any firms seeking new DBE/ACDBE Certification in accordance with the [Interim Final Rule \(IFR\)](#) effective on October 3, 2025.

[IFR FAQ-Updated 12-1-2025](#)

Before submitting:

- Please submit your question(s) under the section to which they apply.
- If submitting more than one question within a section, list each question separately using bullet points or numbered system.

Submitted questions will be routed to the appropriate team for response.

* Indicates required question

Email *

Your email

General IFR Questions

Your answer

Contracting Questions





ADOT IFR Reevaluation Communications

DBE Interim Final Rule (IFR) information

DBE Interim Final Rule (IFR) information



DBE Interim Final Rule (IFR) Update

The U.S. Department of Transportation (USDOT) issued an Interim Final Rule (49 CFR Parts 23 & 26, [Docket No. DOT-OST-2025-0897, RIN 2105-AF33](#)). This ruling makes immediate and significant changes to the Disadvantaged Business Enterprise (DBE) and Airport Concession DBE (ACDBE) programs nationwide. The Arizona Department of Transportation has taken action to comply with the new requirements of the Interim Final Rule by establishing a dedicated resource page for DBE and ACDBE firms.

Notices from ADOT regarding USDOT DBE Interim Final Rule (IFR):

- 1 [IFR Implementation SBWD Communication](#) - Oct. 16, 2025
- 2 [Follow up Guidance SBWD Communication](#) - Nov. 21, 2025
- 3 [AZUCP Reevaluation Application Guidelines for DBE/ACDBE's in Arizona](#) - updated December 12, 2025
- 4 [Notice to All DBE/ACDBE Firms](#) - Jan. 6, 2026
- 5 [AZUCP Reevaluation Application Guidelines for DBE/ACDBE's in Arizona \(Updated Feb. 2026\)](#) - Feb. 17, 2026
- 6 ADOT Webinar: From Policy to Practice | [Webinar Slides \(PDF\)](#) and [Webinar Recording](#) - March 12, 2026
- 7 [Action Required Reevaluation Application Submission Notification May 2026 Update](#) - May 15, 2026

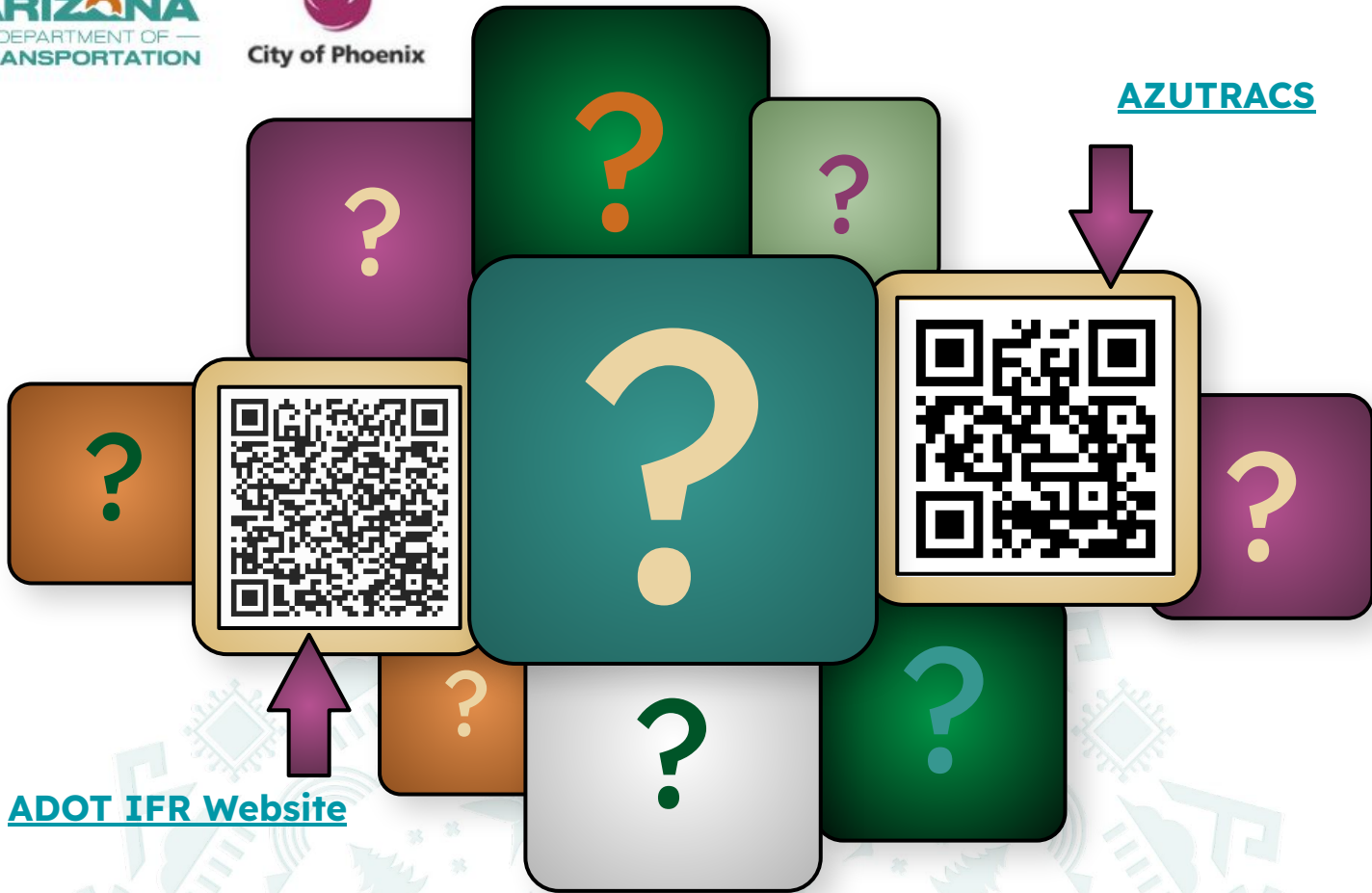
Please reach out to our DBE Certification team if you have any questions at DBECertification@azdot.gov.



ARIZONA
— DEPARTMENT OF —
TRANSPORTATION



ADOT IFR Website



AZUTRACS