



Building the Future of Arizona's DBE Program Together

Good Afternoon Stakeholders,

The successful completion of Arizona's statewide DBE reevaluation process marks an important milestone for Arizona and our transportation partners. We sincerely appreciate the collaboration, patience and commitment demonstrated by certified firms, contractors, public agencies and industry stakeholders throughout this transition.

As implementation of the updated federal regulations continues, ADOT's focus now shifts toward strengthening the DBE Program plan through collaboration, strategic planning and continuous improvement.

Over the next coming months, ADOT will be collaborating with the industry to establish the next steps in updating ADOT's DBE program plan to align with the USDOT's [DBE Interim Final Rule](#) (IFR), which went into effect on October 3, 2025. Together, we will continue building a transparent and effective DBE Program that expands opportunities, strengthens partnerships and supports Arizona's transportation industry for years to come.

Thank you for your continued partnership and commitment to advancing an effective DBE Program.

Florentina Samartinean
Administrator
Employee and Business Development