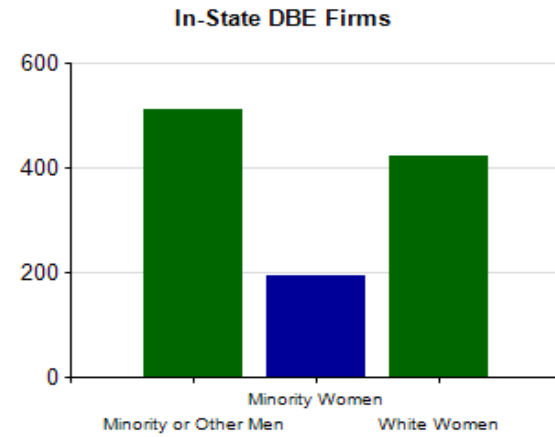
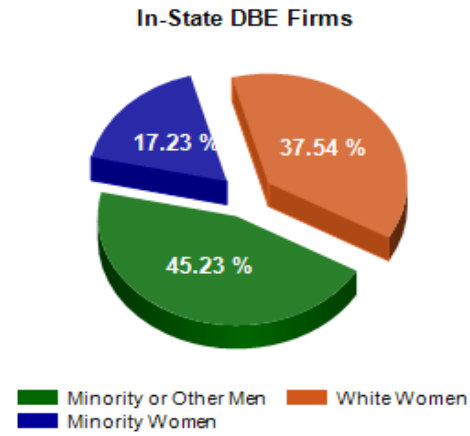


# MAP-21 Ethnicity & Gender Summary

Certified Directory as of 9/30/2018

Category	# of Firms	% of Firms
Minority Women	195	17.23%
Minority or Other Men	512	45.23%
White Women	425	37.54%
	<b>1132</b>	



Category	State	# of Firms	% of Firms
Minority or Other Men	AZ	352	31.10%
	Out of State	160	14.13%
Minority Women	AZ	122	10.78%
	Out of State	73	6.45%
White Women	AZ	276	24.38%
	Out of State	149	13.16%

