

## Why choose ADOT

### Our Culture

Our culture is one of the greatest things about working at ADOT!

- ▶ We are committed to building and maintaining a culture of inclusion and belonging.
- ▶ We rely on each employee’s diverse values and perspectives.
- ▶ We create a safe environment where employees are empowered to challenge current processes, embrace problems, and discover new ways to promote continuous improvement in a results-oriented environment.
- ▶ We encourage all team members to ask daily “How did we do today and how can we do better tomorrow?”
- ▶ We prioritize work-life balance.



### Development opportunities

Our human-centered approach allows leaders to **advocate**, **coach**, **recognize**, and promote **learning opportunities** for employee development and advancement. Some of these opportunities include our Mentoring Program, Buddy Program, First Year Experience Program, LinkedIn Learning, and Tuition and Professional Development Reimbursement Program.

### Other ADOT benefits include:

- ▶ Remote work, flex schedule and overtime pay opportunities.
- ▶ Multiple recognition programs including non-monetary and monetary incentives.

Information on other benefits offered by the state of Arizona such low-cost health care and automatic enrollment in the Arizona State Retirement System after six months of employment can be found by visiting [benefitoptions.az.gov](http://benefitoptions.az.gov).

**Choose ADOT!** To learn more, please visit [azdot.gov](http://azdot.gov).



**TRUE NORTH**

Safely Home

**MISSION**

Connecting Arizona. Everyone. Everywhere. Every Day.

**VISION**

Moving Arizona—becoming the safest, most reliable transportation system in the nation