Why choose ADOT

Our Culture

Our culture is one of the greatest things about working at ADOT!

- We are committed to building and maintaining a culture of inclusion and belonging.
- We rely on each employee’s diverse values and perspectives.
- We create a safe environment where employees are empowered to challenge current processes, embrace problems, and discover new ways to promote continuous improvement in a results-oriented environment.
- We encourage all team members to ask daily “How did we do today and how can we do better tomorrow?”
- We prioritize work-life balance.

Development opportunities

Our human-centered approach allows leaders to advocate, coach, recognize, and promote learning opportunities for employee development and advancement. Some of these opportunities include our Mentoring Program, Buddy Program, First Year Experience Program, LinkedIn Learning, and Tuition and Professional Development Reimbursement Program.

Other ADOT benefits include:

- Remote work, flex schedule and overtime pay opportunities.
- Multiple recognition programs including non-monetary and monetary incentives.

Information on other benefits offered by the state of Arizona such low-cost health care and automatic enrollment in the Arizona State Retirement System after six months of employment can be found by visiting benefitoptions.az.gov.

Choose ADOT! To learn more, please visit azdot.gov.